



DRUMHELLER

ADMINISTRATION POLICY



ADMINISTRATION POLICY #A-01-08

Town Lifeguard Training Compensation Policy

THE PURPOSE OF THIS POLICY IS TO:

Encourage the development and retention of qualified staff to the position of lifeguard under the employ of the Town of Drumheller.

POLICY STATEMENT: Where as the Town of Drumheller employs lifeguards as employees for the operation of the Drumheller Aquaplex, we hereby recognize the importance of attracting and retaining qualified staff to positions as lifeguards.

In order to facilitate the development of staff, the Town of Drumheller will cover the costs of required lifeguarding courses to qualified candidates on the following basis:

1. 100% of the cost associated with certification of staff to be paid as follows:
 - a. 50% of the cost associated with the certification of new staff payable at the time of successful completion of the course(s).
 - b. An additional 50% of the costs associated with original certification will be awarded following the completion of 1000 hours of service as a lifeguard employed by the Town of Drumheller.

Adopted by Management Committee

Date: February 28, 2008


Chief Administrative Officer